

The logo for MKD Facilities Services. The letters 'MKD' are in a bold, dark blue, sans-serif font. A light green diagonal line passes through the letter 'K'.

MKD

Facilities Services

SUSTAINABILITY POLICY

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Policy

This MKD Facilities Services (“MKD”) sustainability policy is aligned with the Environmental Policy, and the MKD Green Cleaning Initiatives. This policy forms part of MKD’s approach to delivering on the company’s Environmental, Social and Governance (“ESG”) agenda. The policy is provided to assist employees, suppliers and contractors to understand their responsibility to help deliver continuous improvements in MKD’s ESG and sustainability performance.

Definition of Sustainability

MKD takes a broad and long-term view of sustainability through informed and balanced decision making processes, considering Environmental, Social and Governance (ESG) aspects. This ranges from setting business strategies to delivering its daily work activities. Being sustainable influences how MKD:

- Designs and delivers products and services;
- Employs people;
- Purchases goods and services;
- Engages with local communities; and,
- Manages the environment.

Goal

MKD’s goal is to embed sustainable work practices, to enhance shareholder returns, deliver business outcomes for clients, provide a safe work place for staff and foster enduring relationships with suppliers and local communities.

Our approach

MKD will continue to build on its sustainability capabilities through a range of activities, including the provision of energy efficient services to clients, investments in water and energy efficient laundry facilities & partnerships fostered with social enterprises.

MKD will deepen partnerships with government, clients, industry and the communities in which the company operates.

MKD will work with the natural environment and challenge current behaviours and practices to continually re-think how the company procures, uses and disposes of scarce resources.

Implementation

MKD will continuously improve its sustainability performance and undertakes to:

- Comply with legal obligations;
- Meet or exceed relevant industry standards;
- Establish objectives and review targets to achieve continual improvement;
- Increase the energy and water efficiency of our operations, products and services;
- Reduce greenhouse gas emissions, waste to landfill and maximise opportunities for re-use and recycling;
- Implement management systems to prevent air, land and water pollution;
- Work with employees, clients and suppliers to increase awareness of our collective environmental and social impacts – and work together on solutions;
- Encourage diversity and social inclusion, particularly as part of the company's employment and contracting practices;
- Independently audit MKD's environmental performance; and,
- Publicly report progress.

Governance

Policy and oversight is set by the General Manager and Operations Manager, Occupational Health Safety & Environment Management Committee.

Strategy, implementation and reporting are managed by the General Manager.